

Employment Application

Two Rivers Sand & Gravel, Inc. is an Equal Opportunity Employer

Incomplete applications will not be accepted!

GENERAL INFORMATION			
Name (last, first, middle initial)		Social Security No.	
Street Address		City, State, Zip	
Home Phone No.		<div style="text-align: center;"><u>Today's Date</u></div> <div style="text-align: right;">Message Phone No.</div>	
Are you authorized to work in the United States? Proof of Authorization will be required post hire. <div style="display: flex; justify-content: space-around;"> Yes No </div>			
TRAINING AND EDUCATION			
CIRCLE HIGHEST GRADE COMPLETED: 8 9 10 11 12 GED			
Colleges/other training	Major/subject	Degree/certificates	
ADDITIONAL SKILLS Describe skills relevant to the job for which you are applying			
SKILL	TYPE OF EXPERIENCE	LEVEL OF EXPERTISE	
Dump Truck, Concrete Mixer Pup Trailers			
Crushing Plants, Mechanical Skills			
Heavy equipment, machinery			
Other			
Can you perform the essential functions of the job with or without reasonable accommodation? Yes No			
BACKGROUND INFORMATION			
<i>EACH CASE IS CONSIDERED SEPARATELY BASED ON JOB DUTIES AND PERFORMANCE AREAS</i>			
Do you have a valid Washington State Driver's License? Yes No Other State _____			
CDL endorsement? Yes No			
Have you been convicted, pleaded to no contention or paid a fine for any traffic violations in the past five (5) years?			
Yes No If yes please explain:			
Have you been convicted of a felony or served time in prison within the last ten (10) years? Yes No			
Conviction will not necessarily bar you from employment. If yes, please explain:			
How did you hear about this job?			
Newspaper _____		Friend _____ Other _____	
Unemployment Office _____		Bulletin Board _____	

EMPLOYMENT HISTORY

Beginning with your present or most recent employment, list your employment history. Include self-employment, military service, volunteer experience and periods of unemployment. The following sections MUST be completed even if a resume is submitted.

Employer	Employed from:	To:
Address:	Supervisor	
Phone	Hours worked/week	Starting salary
Position	Last salary	
Primary duties		

Number of employees supervised by you	May we contact this employer	Supervisor's phone
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Reason for leaving

Employer	Employed from:	To:
Address:	Supervisor	
Phone	Hours worked/week	Starting salary
Position	Last salary	
Primary duties		

Number of employees supervised by you	May we contact this employer	Supervisor's phone
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Number of employees supervised by you	May we contact this employer	Supervisor's phone
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Reason for leaving

PROFESSIONAL REFERENCES

Please list below any people in addition to supervisors listed above who can responsibly evaluate your work performance

Name	Place of employment/title	Phone

It is understood and agreed that the foregoing is true to the best of my knowledge, and that the falsification of this application will be grounds for elimination from further consideration or if employed by Two Rivers Sand & Gravel, Inc. (the Company), for dismissal. I authorize Two Rivers to solicit information regarding my character, general reputation, credit, previous employment, and similar background information, and to contact any and all references I have given on my application. I release all parties and persons connected with any such request for information from all claims, liabilities, and damages that may arise out of the furnishing of such information. If employed, I release the Company from any liability for future references it may provide regarding my work history at the firm.

I understand that employment with the Employer is "at-will", which means that either the City or I can terminate the employment relationship at any time, with or without prior notice, and for any reason not prohibited by statute. All employment is continued on that basis.

Applicant's signature _____

Date _____

Contact phone number _____